

AUTOMOBILE MECHANICS' LOCAL 701 WELFARE FUND

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IMPORTANT BENEFIT PLAN CHANGES

The Trustees of the Automobile Mechanics' Local No. 701 Union and Industry Welfare Fund have made certain changes to the **Premier Plus**, **Premier**, **Classic Bargained** and **Pre-Medicare Retiree** plans as documented in the applicable combination Summary Plan Description and Plan Document ("SPD/Plan") that was previously provided to you. Each change is summarized below and is effective as of March 1, 2020 through the end of the "Outbreak Period," as described below.

1. The Plans were temporarily amended to provide coverage for tele-visits and video visits, which were previously excluded from coverage. This change was originally effective as of March 20, 2020 through June 30, 2021. The effective date is now being extended from March 20, 2020 through the end of the "Outbreak Period," as described below, unless extended further by the Plan Trustees.

SUMMARY OF MATERIAL MODIFICATIONS

This document, referred to as a "summary of material modifications," is intended to supplement the SPD/Plan. You should retain this summary of material modifications with your copy of the SPD/Plan. If you have any questions, you may contact the Fund Office (708) 482-0110 ~ Toll Free (800) 704-6270.

1. Extension of Coverage of Tele-Visits and Video Visits During the COVID-19 Outbreak Period

The Plans were temporarily amended to provide coverage for tele-visits and video visits which were previously excluded from coverage. This change was originally effective as of March 20, 2020 through June 30, 2021. The effective date is now being extended further until the end of the "Outbreak Period". The Outbreak Period runs from March 1, 2020 to the date that is 60 days after the announcement of the end of the National Emergency that was declared for the COVID-19 pandemic, or such other date announced by the Employee Benefits Security Administration ("EBSA") and the Internal Revenue Service ("IRS"). As of the printing of this SMM, we do not know when the Outbreak Period will end.

Therefore, effective as of March 20, 2020 through the end of the Outbreak Period (or as further extended by the Plan Trustees), the Plans will cover tele-visits and video visits in the same way as any other in-person office visit and will be subject to the same annual deductibles, co-pays and coinsurance.